MUNITY COL

WHITEVILLE, NO



**Opening Doors to Opportunities** 

ANNUAL REPORT 2022-2023

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#### Letter from the President

It has truly been an extraordinary year for Southeastern Community College, and I am thrilled to take you on a journey through the incredible milestones we have achieved together this year.

We have been focused on our 5-year strategic plan, and I am delighted to say that we not only met our short-term goals for the year, but we exceeded them. Our commitment to progress and growth is steadfast and evident in every stride we have taken.

This year, we introduced our new mobile welding lab. The new mobile lab allows our local high schools to get the welding skills needed now to be prepared for a future career, bringing the spark of welding education directly to our aspiring craftsmen and craftswomen. The mobile welding lab is a complement to our already successful advanced manufacturing mobile lab. This mobile lab is currently on the road at our local high schools and in the community.

The college's Healthcare Training and Public Safety division worked with county leaders and Dr. Peter Chambers, Columbus County's EMS Medical Director, to host the EMS Symposium. The idea for this symposium was Dr. Chambers'. Under his leadership, the college was able to put together this event. And, thanks to our partnership with Columbus Regional Healthcare System and the Columbus County government, we successfully delivered top-tier training to our dedicated first responders. Through powerful partnership we are ensuring that our community remains safe and well-prepared.

Speaking of progress, our spaces are evolving too thanks to the support of our county commissioners, we now have a new 2500-square-foot flex lab that stands as a testament to partnerships at work. The new flex lab will allow the college to focus on industryspecific training to upskill the current workforce or to be adaptative and provide training for an emerging industry that may consider Columbus County for expansion. Currently, our automotive program will



be utilizing the flex lab until the new \$14 million dollar transportation complex can be launched. Thanks to the support of Representative Brendon Jones the college is in the process of building a new transportation complex on the college campus.

For all you agriculture enthusiasts, we will be cultivating knowledge in a brand-new greenhouse courtesy of a generous grant from the NC Tobacco Trust. Our plans for the current agribusiness program will be to incorporate horticulture training and traditional farming techniques all in one location. It will be hands-on learning at its finest, and it is just the beginning of what is possible for our agribusiness program.

But that is not all - scholarships receive a makeover, too. The SCC Success Scholarship and its new counterpart, the Success+ Scholarship, are creating transformative opportunities at every age thanks to the SCC Foundation. Imagine free tuition and extra resources for books for our community members- that is the level of support we are proud to provide.

So, here is to you - you are the very heartbeat of Southeastern Community College. The unwavering commitment, boundless passion, and shared aspirations of our students and community members define our success. Together, we are opening doors to opportunity and those doors ensure our community is a thriving place to live, work, and play.

**Dr. Chris English** President



#### From the Chairman of the Board

Greetings from Southeastern Community College!

This time last year I was astonished by what had taken place at SCC in 2022. It turned out the faculty, staff and administration under the leadership of Dr. English had further surprises up their sleeves. Since then we've seen:

Implementation of our Truck Driver Training Program in partnership with Caldwell Community College and Technical Institute. Currently this training occurs on a driving pad in Fair Bluff, but plans are that it will move to the main campus soon.

Increased community outreach by the College through use of an Advanced Manufacturing Mobile Lab & Mobile Welding Trailer. SCC travels to "target-rich environments" for students - the area high schools.

An EMS Symposium conducted by the SCC Public Safety Division working in conjunction with Columbus Regional to ensure local first responders obtain the continuing education hours needed to keep certifications current.

The above are just a few examples of effort of Dr. English and his team to build for and with the benefit of Columbus County. And I have a feeling we ain't seen nothin' yet! You can be a part of this! Stay Connected!

**Mr. Jack Hooks** Chairman

## **BOARD OF TRUSTEES**

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## LEADERSHIP ΤΕΑΜ

- Dr. Chris English President
- Dr. Sylvia Cox Executive VP/Chief Academic Officer
- Ms. Ibreta Jackson VP of Administrative Services/ Chief Operating Officer
- Ms. Terrie Priest SCC Foundation Executive Director



Proprietary/Other -

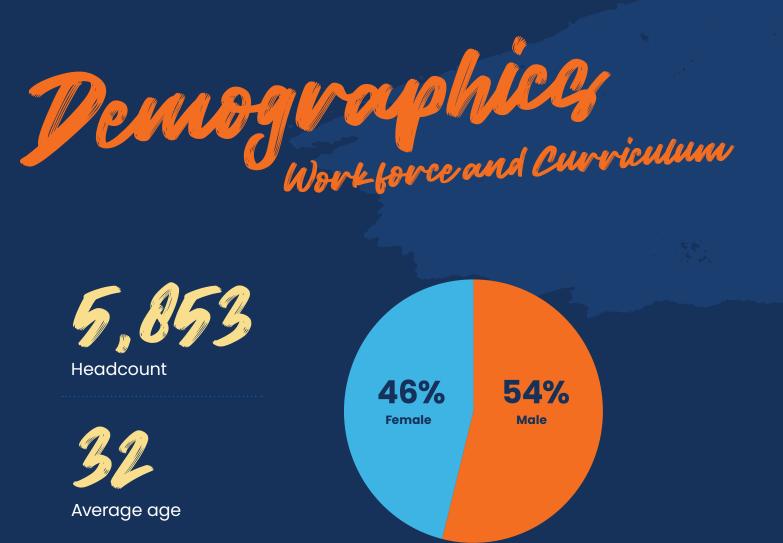
Student Fees \$625,164.94

Revenue

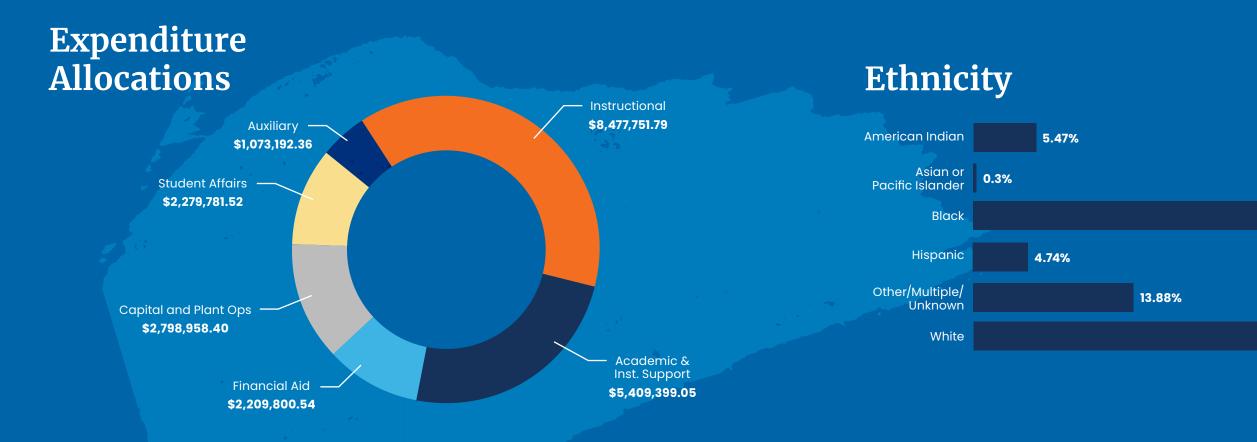
\$1,165,737.28

Funding

Sources







- State

Federal

\$9,555,490.06

Total Amount

\$24,599,488.16

\$11,296,599.89

County

\$1,956,495.99

27.89%

47.72%









#### Increase

Increase SCC enrollment through existing college programs and the development of new programs that support student success and community job growth.

#### 2026 Target

Increase college FTE by 25%

#### Increase

2

4

5

Increase SCC Foundation support for college programs through gifts, donations and grants awarded.

#### 2026 Target

Increasing funding of unrestricted gifts by 25% and awarded grants by 40%

#### Improve

Improve college infrastructure that supports existing programs, future programming for student/community success.

#### 2026 Target

Increase funding support on college infrastructure by 25%

#### Expand

Expand the diversity of our faculty and staff through inclusive hiring practices promoting a culture of diversity, equity, and inclusion in the workspace.

#### 2026 Target

Increase diversity among faculty and staff by 25%

## Engage

Engage college employees and the citizens of Columbus County in activities that support a healthy community.

#### 2026 Target

Increase the level of activity in college-sponsored community and health activities by 25%



## Programming/Enrollment

Implement the newly developed program review process to improve current education and training programs relevant to the needs of the community and business/industry.

### Funding

Highlight unrestricted giving for the 2022-2023 Community Annual Fund Drive that will begin in the fall with a target of \$88,000 in unrestricted gifts. Expand the RAMSFAM giving campaign to a goal of \$30,000 and 75% employee participation. Identify and apply for grants to address program and college facility needs.

#### Infrastructure

Provide informed feedback on facilities, partnerships, and technology to infrastructure consultant for accuracy of the facilities master plan.

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#### **Employee Diversity & Development**

Develop recruiting strategies to potentially reach more minority applicants. Build diversity, equity, and inclusion awareness throughout the campus community.

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### **Community Engagement & Health**

Develop a marketing and communications plan to increase participation in health and wellness events on campus by 5%.



Program Review Cohort #1 successfully implemented

3rd largest FTE increase in the system

Annual Fund Drive \$268,385 RamsFam Giving Campaign 75.4% participation

\$364,000 County Funds allocated to construction of Metal Flex Lab

Established a recruiting strategy to reach a diverse applicant pool

**DEI Initiatives** 

Surpassed the participation goal:

- Baseline: 1,056
- Goal: 5% increase (1,108)
- Participation Count as of May 1, 2023 = 2,920

2023-2024

#### Impact

Positively impact student success on all points of the student path from recruitment to job placement by establishing necessary baselines and implementing faculty and staff professional development training focused on student retention.

Goals

#### Develop

Develop and implement a 60th Anniversary campaign focusing on unrestricted giving.

#### Inventory

Inventory the state of existing mechanical and technical infrastructure of the college.

#### Perform

Perform a review of diversity, equity, and inclusion in SCC hiring practices and recommend and implement necessary revisions as a result of that review.



Develop and implement a plan that focuses on increasing the mental wellness of students, employees, and the community.

#### VALUES



we believe an individual's success becomes the success of the institution

we are committed to excellence and honesty in everything we do

we promote inclusiveness diversity, and compassion for all people

we are responsive and innovative in meeting the needs of our students and community

## Collaboration

we work as a team fostering internal and external partnerships

# Symposiums provide realworld experience and continuing education credits

In partnership with Columbus Regional Healthcare System and Columbus County government, Southeastern Community College hosted an Emergency Medical Services Symposium on September 24, 2022. Its mission was to provide "high quality learning and development for EMS care providers."

The symposium was developed to provide one day of educational offerings on current trends for treatment and management of patient care. Participants earned eight hours of local continuing education credit. Columbus County's EMS Medical Director, Dr. Peter Chambers, had the vision to provide education to our first responders in a symposium format to create an opportunity for community learning and teambuilding.

With the success of the first symposium, SCC, CRHS, and Columbus County government were eager to provide more local training for first responders - this time adding nursing students.

The Healthcare and Public Safety Symposium, held on March 11, 2023, brought nursing students and local first responders together for training and collaboration at SCC. Participants gained knowledge and experience through discussion panels, classes, a simulated mass casualty incident involving a mock car bomb explosion, and a helicopter landing to transport victims.

Dr. Chambers said the symposium provided a valuable opportunity for first responders to work together. He explained that some nurses and EMS workers do not get to interact with each other until a real emergency occurs.

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"This may be the only experience they get before the real thing," Chambers said. "So, this is muscle memory, and they'll remember it."

Symposium participants earned continuing education credits required to keep their credentials. Nursing students attended the symposium as part of their clinical hours to learn how to work with local fire and EMS workers. Firefighters went through HAZMAT training and worked with Air Link Novant.

"This is something we're offering locally here to our EMS and firefighters to get their training hours," said Kim Fine, Dean of Healthcare and Public Safety. "And we're offering it in this symposiumtype environment for free."





# Mobile Labs broke barriers to technical training

Southeastern Community College's workforce mobile lab traveled from July 24 through August I and offered tours and information in Chadbourn, Tabor City, Fair Bluff, Bolton, Lake Waccamaw and the Waccamaw Siouan Tribe Center. The mobile lab is equipped with the latest tools to teach technical education courses in electrical engineering, mechatronics engineering and HVAC technology. With the workforce mobile lab making stops around Columbus County, Dean of Business Career and Technical Programs Angie Ransom explained that this was another opportunity to educate the public about the mobile lab's ability to "take that training wherever it's needed." Ransom said one of the main goals of the workforce training lab is exposure to some of SCC's many programs on campus.

The workforce mobile lab traveled to East, West, and South Columbus High schools in addition to

Whiteville High School during the fall and spring semesters. The lab held classes in Introduction to Mechatronics, Introduction to Wiring, Hydraulics / Pneumatics I, HVAC Electricity, and Introduction to Refrigeration.

A ribbon cutting ceremony occurred on July 31 to celebrate an old rusty trailer's transformation into Southeastern Community College's newest mobile lab for welding technology instruction to high school students.

Welding instructor Paul Starnes and his students repaired the floors, reskinned the exterior and equipped the trailer with the tools necessary to teach welding classes. With the help of Gore Trailers making repairs to the brakes, lights and roof, the trailer was ready for class use.

"It's probably 90-plus percent student done," Starnes said. "This is a product of the students here at Southeastern Community College. Thanks to Dr. English and Angie Ransom for finding the time, finding the money and allowing us to do this."

The welding lab is equipped to hold classes in Cutting Processes, Symbols and Specifications, Basic Welding Processes, and SMAW Stick Plate.

Both mobile labs offer free Career and College Promise classes to high school students so they can earn high school and college credits. The mobile labs cut out the cost and transportation barriers that students may have in Columbus County.











**TOTAL SCC GRADS** 

Total Number of

Female Graduates

Total Number of Male Graduates

49 V Number of Nursing & Healthcare Degrees

Number of Public Safety Degrees

**Technical Degrees** 

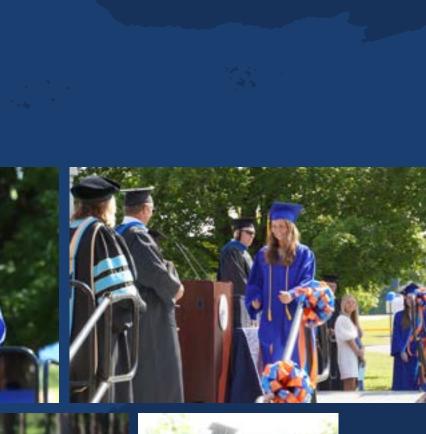
Number of Business Career &

120

Number of University Transfer Degrees







# Student Awards

During the Spring 2023 semester, three students were nominated for state-level awards as part of the NC Community College System foundation awards.

Southeastern

#### **Dallas Herring Achievement Award**

#### **Oretha Kinlaw** | Early Childhood Education

The Dallas Herring Achievement Award was established by the North Carolina Community College System in 2010 to honor the late Dr. Dallas Herring, one of the state's earliest advocates of community colleges. The award is bestowed annually upon a current or former student who best embodies Dr. Herring's philosophy of "taking people where they are and carrying them as far as they can qo."

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#### Governor Robert W. Scott Leadership Award

#### Khalib Kennedy | Mechatronics

In 2004, the North Carolina Association of Community College Presidents created the Governor Robert Scott Leadership Award as a way to (1) recognize student leadership on a statewide level while also (2) honoring former Governor Bob Scott. Governor Scott served as the State's chief executive from 1968-1972 and then was president of our system for 12 years from 1983-1995. Governor Scott passed away in January of 2009, but he was very humbled that the system named a student award in his honor. This is an award designed to highlight outstanding curriculum student leadership and service.



#### Academic Excellence Award

#### Collin Soles | Agribusiness Technology

One student from each of the 58 community colleges receives an Academic Excellence Award. Students must be currently enrolled, have completed at least 12 semester hours in an associate degree program, and have a cumulative grade point average of no less than 3.25.

# Faculty and Staff Awards

Annually, Southeastern Community College acknowledges one faculty and one staff for their outstanding contributions to the college. These individuals are nominated by their peers and voted on by the T. Elbert Clemmons Faculty Award Committee and the Dr. Dan & Cheryl Moore Staff Award Committee.

#### The 2023 T. Elbert Clemmons **Outstanding Faculty Award**

#### Mrs. Kaitlin Nobles | Medical Office Administration Instructor

She was nominated for demonstrating a commitment to provide assistance and help support the needs of students, faculty, staff, and the public.

Mrs. Nobles has embraced the "One College" model and always keeps her students' needs in mind when scheduling courses. She has worked to meet the needs of industry partners by adding a new track to her program. Her work has doubled enrollment and added more to her workload, but she does it without complaint. She is a positive leader to the faculty group and strives to address concerns of both Leadership and Faculty. Mrs. Nobles has been teaching at SCC for three years and continues to positively impact our campus.

#### The 2023 Dr. Dan and Cheryl Moore **Outstanding Staff Award**

#### Mr. Cliff Young | Workforce Continuing Education Information Administrator

He was nominated for demonstrating a commitment to provide assistance while using a positive and cooperative approach to help support the needs of students, faculty, staff, and the public. He has always been a team player and is always willing to help a fellow team member or a student.

Constantly researching ways to improve current processes, Mr. Young often visits other community colleges to discuss how a process may be handled on their campus. He has made statewide connections with his counterparts and often calls upon them to research or pitch an idea. He also played a key role in SCC having a clean audit with our NC Community College System Compliance Review. He meets challenges with determination and is always eager to take on troublesome tasks. Mr. Young has been employed with SCC since 2004.





# New Programs

Southeastern Community College celebrated the construction of the newest building on campus on August 14 with a ribbon cutting ceremony for the Automotive Flex Space Lab. The new lab expanded the automotive technology program and provided an area to train Columbus County's next generation of automotive technicians.

With the expansion of the automotive technology program, a second automotive instructor joined the team. David Higgins brought 20 years of automotive teaching and 10 years of industry work experience with him to SCC.

Dr. Chris English, having 40 years of experience in the automotive repair industry, said that automotive systems was a passion for him. He described the new Flex Lab as a "stepping stone" before moving to the future \$14 million, 25,000 square foot automotive facility planned for construction on the northeastern side of campus.

While SCC trained students to repair trucks, it also helped students learn how to drive them through partnerships with other institutions.

Southeastern Community College and Caldwell Community College and Technical Institute joined forces to offer a truck driver training course on August 1. Twelve students worked for qualifications to become truck drivers and gain hands-on experience with large transport trucks. A ribbon cutting ceremony was held July 31 to celebrate the partnership between the two colleges and the town of Fair Bluff.

In addition to automotive technology and truck driver training, SCC's agribusiness and horticulture programs expanded with a new greenhouse.

The North Carolina Tobacco Trust Fund Commission awarded Southeastern Community College \$374,500 for construction of a greenhouse that will support the agriculture program. The state-of-the art structure will make way for advancing agriculture, horticulture, and animal science research.



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David Higgins, Automotive Technology Instructional Staff

"In October 2022, we received the monies to build a 60" x 72', multiple bay greenhouse on campus," said Dawn Hinshaw, agribusiness technology instructor. "It will be positioned between Cartrette Building and the pond."

This greenhouse will benefit students enrolled in the Agribusiness Technology program as they learn various plant production methods, as well as how to operate and manage controllers for heat, ventilation, irrigation, and light. Hydroponics will be another asset of the greenhouse. Students will be able to apply what they learn about hydroponics to plant nutrition and basic irrigation management. The greenhouse will also be a lab space that will benefit continuing education students enrolled in agriculture and horticulture courses.



#### From the Foundation President

Once again it has been an honor to serve as the President of the SCC Foundation. This past year has been the 55<sup>th</sup> year of the SCC Foundation "opening doors to opportunities" through education in our community. It is because of you, our donors, that we can serve the students of SCC through scholarships and program support, our faculty and staff with professional development opportunities and the community with continued program advancement.

Under the direction of Executive Director, Terrie Priest, and Foundation Associate, Katie Floyd, the SCC Foundation has worked hard with fundraising efforts and coordination of special events. This past spring, the 2<sup>nd</sup> SCC Presidents Ball was held, and all proceeds assisted with the Nursing Program at SCC. Plans are underway for next year's SCC Presidents Ball to be held on April 27, 2024. Mark your calendars for the SCC 60<sup>th</sup> anniversary edition of this momentous event and watch for more exciting events planned around the anniversary of our great community college.

Through the guidance of our SCC Foundation board of directors, our focus for the coming year will be to continue supporting our students and the community through continued scholarships and SCC program support. We look forward to supporting the mission of SCC by "Opening Doors to Brighter Opportunities."

Thank you to the Foundation Board and all the volunteers that have helped with our efforts this past year. Above all, thank you to the generous citizens of our community that help support the Foundation financially. It is truly an investment in our future.

I encourage you to keep the SCC Foundation in your plans for future charitable giving. Your donations will stay here in Columbus County and benefit our citizens for years to come.

A sincere thank you again for your support of our students, College, and Foundation.

#### **Brett Gore**

SCC Foundation President, 2022-2023

#### 2022-2023 BOARD OF DIRECTORS

Brett Gore, Chair Nathan Moore, Vice Chair

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E. Rhone Sasser, *Emeritus* Dr. Chris English, *Ex-Officio* Ibreta Jackson, *Treasurer* Terrie Priest, *Recording Secretary* 

# Success and Success+

The SCC Foundation Board voted on June 28 to amend and approve the guidelines for the SCC Success Scholarship and new SCC Success+ Scholarship for the 2023-2024 academic year. The scholarship fully covers in-state tuition and fees in addition to books and supplies up to \$500.

The SCC Success Scholarship was funded and founded by the SCC Foundation Board in September 2016. It was later fully funded by an estate gift from the Ralph and Oma Lou Sasser family in 2018. The Sasser endowment and SCC Foundation Board fully funds the Success+ Scholarship.

SCC Foundation Director Terrie Priest said the Success Scholarship was for newly graduated high school students, and the Success+ Scholarship was for adult students.

"What we're doing is taking those same endowed funds and calling it Success+, and we're extending it to ages 21 and up," Priest said. "So, someone who wants to come back to school can use the Success+ Scholarship."



#### SCC Success Scholarship guidelines

- Must be a North Carolina resident.
- Complete the FAFSA and apply for all other SCC scholarships
- Have a 2.0 unweighted high school GPA
- Be continuously enrolled in the fall and spring semesters

#### SCC Success+ Scholarship guidelines

- Must be a North Carolina resident, ages 21 & up.
  Preference will be given to Columbus County residents.
- Register with Columbus County NC Works first
  and apply for WIOA Funding
- Complete the FAFSA and apply for all other SCC scholarships

"It's for that adult student who maybe didn't go to college straight out of high school," Priest said. "It will be an opportunity for those who weren't sure right out of high school and have been in the real world for a couple of years, and it will be a benefit to them."

SCC President Dr. Chris English said that the Success+ Scholarship gives many students a second chance at a college education. English explained that one of the ultimate goals of the scholarship is to remove barriers and give opportunities to students who want to come to SCC.

"Especially if they didn't see themselves as a college student or they were trying to figure out what their life may be, it gives them the opportunity to come in and take advantage of college like everybody else," English said. "I think that's a huge benefit because I'm a testament to that, and someone gave me an opportunity." Executive Vice President Dr. Sylvia Cox said that research and data shows there are more people who want to attend college but have not had the financial resources to do so.

"The Success+ opens that window, and it really resonates with those students and lets them know that SCC is the place for them," Cox said. "We're so appreciative to the SCC Foundation Board and Ralph and Oma Lou Sasser family for providing this opportunity to our students to see the benefit of what the college is doing."

Cox explained that time and money are the biggest factors in a student's life when thinking about going to college. She said that SCC's flexibility to work with adult students and their schedule in addition to the Success+ Scholarship is one less worry for them. Cox said that when adult students graduate and get jobs, they are changing the work force in Columbus County and North Carolina because they are filling the gap in the workforce that is needed now.

"When adults go back to college, they radically change their life and everybody in their family's life. They become role models," Cox said. "But financially, things change really quickly, so that's a gamechanger for everybody in their house."

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Fund Drive - Unrestricted Gifts

\$164,111.97

Fund Drive - Restricted Gifts

\$206,001.40

**Payroll Deduction** 

\$17,940.96

Memorials and Honors

\$19,328.00

Stock Gift

\$75,048.75

**Donated Property** 

\$59,500.00



Total number of students awarded Scholarships



Total monetary amount of scholarships

# Donors

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July 1, 2022 - June 30, 2023

#### Summit Society \$2,500 and above

Charles A. Cannon Charitable Trust Ms. Llelanie S. Orcutt Mrs. Retha Thompson Duke Energy Foundation Black's Tire Service Robert P. Holding Foundation, INC. Mr. Michael Dale Lohrer Ms. Betty Biggs

Comstock Mem. School Mr. John A. McNeill, Jr. Mr. Bobby R. Hall Eldred and Sarah Wooten Prince Foundation Mr. Jerry McDuffie Mrs. Lynn Crutchfield Columbus Regional Healthcare System

## President's Society \$1,000 - \$2,499

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#### Bell Society \$500 - \$999

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**Columbus County Pharmacy Association** 

The Jimmy Woodard Garrell Foundation

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#### Century Club \$100 - \$249 \_\_\_\_\_

Mrs. Carol Ann Lyndon Ms. Cheri A Phillips-Barkley Mr. George G. Wooten Mr. William R. King Mrs. Denise Young Mrs. Kaitlin Cox Mrs. Melody Callihan Mrs. Abigail Tess Strickland Ms. Annie B. Carter The Honorable Ashley Gore Mrs. Carly Boyd Sellers Dr. Cathy Gantz Mr. Coburn Powel Ms. Crystal Frink Dr. Deanne Meadows Mrs. Donna Egley Ms. Evelyn S. Anderson Mrs. Florence Marlowe Friendship Baptist Church Mr. Gene Davis, Jr. Mrs. Genie Carter Mrs. Heather Potter Robinson Ms. Hollie Bush Horry Electric Cooperative, Inc Mr. J. P. Coleman Mr. James Anderson Brooks, Jr. Mr. & Mrs. Jason Beck Ms. Jessica Robinson Mr. Joe Nance Joe's Wrecker Service LLC Mr. John Deans

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#### Century Club \$100 - \$249 (cont.)

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Ms. Ila N.Penny

Mrs. Ginger D Littrell

Mr. & Mrs. James Rix

Ms. Janis Basnight

Gurganus Farm Store Employees

Mr. James Thomas Williams

Ms. Jeanine Warisse Turner

Ms. Jennifer Williamson

Mr. John M. Campbell

Mr. John Melia

Ms. Julie Graves

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